



Young Amateur Swimming Club (YASC)

Code of Conduct

Young Amateur Swimming Club (YASC) is a family friendly club where all swimmers have the right to learn and improve their swimming in a respectful and safe environment. YASC encourages participation for fun, fitness and competition (if desired). The life skills learnt go well beyond what is taught in the pool. YASC values teamwork, integrity, respect and good sportsmanship more than winning.

YASC recognises that our coaches are professionals and take great pride in their professional knowledge, skill and experience. YASC is fortunate to have experienced, professional coaches working to develop all our members into better swimmers, and more importantly, teaching and instilling important life skills.

YASC takes guidance for our club on all matters from coaching to management from Swimming Australia (SA), Swimming NSW (SNSW) and the Australian Swimming Coaches and Teachers Association (ASCTA).

This Code of Conduct defines the appropriate behaviours and interactions that YASC identify as key to making everyone's involvement at YASC a positive one. The YASC Committee is committed to ensuring that the Swimming Australia Code of Conduct is adhered to.

Swimmers Code of Conduct

- ✓ Abide by Swimming Australia's Code of Conduct.
- ✓ Be a good sport. Display good sportsmanship.
- ✓ Do not bully or take unfair advantage of another swimmer.
- ✓ Give your best at all times. Work hard for yourself and your club.
- ✓ Be respectful, polite and co-operate with your coaches, team mates, opponents, committee members, officials, pool management and members of the general public.
- ✓ Swimmers are expected to understand that YASC believes that teamwork, integrity, respect and good sportsmanship are more important than winning and that swimming teaches life skills that will stay with you well beyond your time with YASC.

Parent/Carer Code of Conduct

- ✓ Abide by Swimming Australia's Code of Conduct.
- ✓ Set a good example for your child and other swimmers within the club. Demonstrate good sportsmanship.
- ✓ Be respectful and co-operate with coaches, other swimmers, opponents, committee members and officials: swimmers swim, coaches coach, officials officiate and parents parent.
- ✓ Support the values of discipline, loyalty, commitment and hard work.
- ✓ Focus on your child's effort and performance, rather than winning or losing.

- ✓ Encourage your child to participate in swimming for their individual enjoyment, personal satisfaction and improvement.
- ✓ There is to be no direct communication with Coaches. Communication must be made via email at youngswimmingclub@gmail.com

Coaches Code of Conduct

- ✓ Abide by Swimming Australia's Code of Conduct.
- ✓ Be a positive role model for YASC swimmers. Set a good example.
- ✓ Encourage and create opportunities to develop individual skills.
- ✓ Encourage team participation.
- ✓ Ensure that training is appropriate for the age group and skill development level of all swimmers.
- ✓ Demonstrate good sportsmanship and encourage positivity and effort rather than winning or losing.
- ✓ Maintain personal knowledge of coaching and keep abreast of developments in the sport of swimming.

Committee Members Code of Conduct

- ✓ Abide by Swimming Australia's Code of Conduct.
- ✓ Act in good faith and in the best interests of swimming as a whole.
- ✓ Resolve conflicts fairly and promptly.
- ✓ Do not allow prejudice, conflict of interest or bias to affect objectivity.
- ✓ Demonstrate good sportsmanship and encourage positivity and effort rather than winning or losing.
- ✓ Promote an inclusive and safe environment for all YASC members.
- ✓ Strive to make improvements that will enhance YASC to remain successful into the future.

Social Media – What We Will Do

- ✓ We will treat all social media postings, blogs, status updates and tweets as public comment.
- ✓ Postings (written, photos or videos) will be family-friendly and feature positive club news and events.
- ✓ No personal identifying information about our members will be disclosed.
- ✓ No statements will be made that are misleading, false or likely to injure a person's reputation.
- ✓ No statements will be made that might bring our club into disrepute.
- ✓ Abusive, discriminatory, intimidating or offensive statements will not be tolerated.
- ✓ Offending posts will be removed and those responsible will be blocked.

Social Media – What We Ask You To Do

- ✓ We expect our members to conduct themselves appropriately when using social media to share information with other members or posting material.
- ✓ Social media posts must not offend, intimidate, humiliate or bully another person.
- ✓ Social media posts must not be misleading, false or injure the reputation of another person.
- ✓ Social media posts should be respectful of all members and YASC.
- ✓ Social media posts must not bring YASC into disrepute.

Failure to Comply with Codes of Conduct

- Behaviour contrary to the YASC or Swimming Australia's Code of Conduct can bring individual members (including swimmer, parent, coach or committee member) into disrepute, undermine productive working relationships, hinder service delivery and damage the image of YASC or the sport of swimming.
- There are a range of consequences for breaches of the Code of Conduct. These consequences depend upon the nature, seriousness and status of the member involved (swimmer, parent, coach or committee member).
- Executive Members of the YASC will determine if there has been a breach of the Codes of Conduct and the appropriate course of action to follow.
- Potential outcomes may include; verbal warnings, written warnings, being asked to leave the pool deck or training session, apologies, suspension or membership revoked.

Contact any YASC Committee Member should you have any questions or concerns.

Further information on Swimming Australia's Code of Conduct and the Safe Sport Framework, can be found at:

<https://www.swimming.org.au/integrity/codes-conduct>

<https://www.swimming.org.au/integrity/safe-sport-framework>

I/we have read and understood the Code of Conduct and will abide by it as a member of Young Amateur Swimming Club.

Parent Name:

Parent Signature:

Swimmer Name:

Swimmer Signature:

Date:

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